708 Children in the Workplace

Effective Date: 09/1/2012
Last Reviewed: June 2022

Purpose: To maintain a professional, productive, and safe workplace for our staff.

Employees are welcome to bring their children to visit the facility, provided that the visits are infrequent, brief, and planned in a fashion that limits disruption to the workplace. Respect for our residents and other staff should be a priority. While children are in the workplace, they must be directly supervised by the host/parent at all times. The host/parent is responsible for the actions of the children, including injury or damage to property. If the frequency, length, or nature of visits becomes problematic, the employee will be advised of the situation and will be expected to correct it.

Employees are not permitted to bring ill children to work. This policy is not to be utilized as a backup childcare arrangement. Employees are provided paid time off benefits which should be used for personal reasons or to care for an ill child. Employees may consult the Employee Assistance Program to find quality childcare or an emergency care provider to care for sick children.